AUO Corporation
Corporate Social Responsibility Principles

Article 1 To fulfill its corporate social responsibility and facilitate economic, environmental and social advancement so as to attain its sustainable development goal, the Company institutes the Principles for compliance.

Article 2 The Principles are applicable to the Company, and their scope covers the overall operating activities of the Company.

While engaging in corporate operating, the Company shall also aggressively fulfill its corporate social responsibility in order to meet the global development trend

economy, improve the living quality of its employees, community and society, and enhance its competition edge based on its corporate responsibility.

Article 3 When fulfilling its corporate social responsibility, the Company shall also keep an eye on the rights and interests of stakeholders. In addition, while pursuing sustainable operating and profiting, the Company shall also take into account environmental, societal and corporate governance factors and incorporate them in

The Company shall, in accordance with the materiality principle, conduct risk assessments of environmental, social and corporate governance issues pertaining to company operations and establish the relevant risk management policy or strategy.

Article 4 To carry out its corporate social responsibility, the Company shall follow the principles below:

1. Carry out corporate governance.
2. Develop a sustainable environment.
3. Participate in social welfare.
4. Reinforce disclosure of the information regarding corporate social responsibility.

Article 5 After considering the issues of the correlation between local and foreign corporate social responsibility development trends and corporate core business and of the

ers, etc., the

Company shall set up its corporate social responsibility policy, system or relevant management guidelines and concrete promotion plans for adoption by the board of directors.

When a shareholder puts forth a motion involving corporate social responsibility, the Company

meeting by law.

Article 6 The Company shall follow its Corporate Governance Best Practice Principles, Ethical Corporate Management Best Practice Principles and Code of Ethical Conduct for Directors and Managerial Officers to establish an effective corporate governance framework and relevant ethical standards, so as to have well-rounded corporate governance.

Article 7 due care as a prudent fiduciary to push the Company to carry out its social responsibility, review implementation effects and persistently make improvement at any time, so as to ensure fulfillment of the corporate social responsibility policy.

The board of directors of the Company is advised to give full consideration to the interests of stakeholders, including the following matters, in the company's performance of its corporate social responsibility initiatives:

1. Put forth the mission or vision of its corporate social responsibility, and set up its corporate social responsibility policy, system and relevant management guidelines.
2. activities and development directions, and ratify the concrete promotion plan for its corporate social responsibility.
3. Ensure real-time and accuracy in disclosure of corporate social responsibility related information.

-rank management executives to handle the economic, environment and societal issues incurred by business operating activities, and the handling status shall be reported to the board of directors, in which the content of the operation handling process and the respective sector responsible personnel list shall be specific and clear.

Article 8 The Company shall periodically hold corporate social responsibility related educational training, in which the matters mentioned in the second paragraph of the preceding Article shall be promoted in the training.

Article 9 To build well-rounded management of the corporate social responsibility, the Company shall set up a sustainability committee to promote its corporate social responsibility and take charge of submission and execution of the corporate social responsibility policy, system or related management guidelines and concrete promotion plans. The committee shall periodically report the progress to the board of directors.

The Company shall set up a reasonable remuneration policy, so as to ensure that responsibility policy, and the reward and punishment shall be processed in

Article 10

stakeholders and set up an exclusive zone for its stakeholders on its website, be aware of the reasonable expectations and requirements of its stakeholders through a proper communication channel and adequately respond to the major corporate social responsibility issues concerned by its stakeholders.

Article 11 The Company shall comply with environment related laws and regulations and relevant international standards to adequately protect the natural environment, and devote its efforts to the goal of environmental sustainability when implementing operating activities and internal management.

Article12 The Company shall devote its efforts to enhancing the utilization efficiency of a variety of resources and using the renewable materials having low impact on the environment, so the resources on the earth can be inexhaustibly used.

Article 13 The Company shall establish an adequate environment management system according to industry characteristics, in which the system shall cover the following:

1. Collect sufficient and real-time information regarding the impact of business operating activities on the natural environment, and assess the impact.
2. Establish a measurable goal for environmental sustainability, and periodically review the continuation and relevance of its development.
3. Take execution measures for concrete plans or action schemes, and periodically review the execution effect.

Article 14 The Company shall set up an environment management unit and dispatch dedicated personnel to prepare, promote and maintain relevant environment management systems and concrete action schemes, and periodically provide

Article 15 The Company shall take the impact of its business operating on the ecological effect into account, facilitate and promote the concept of sustainable consumption and follow the principles below to engage in the business activities, such as R&D, procurement, production, operation and services, so as to reduce the impact of the

1. Reduce consumption of the resources and energy required by products and services.
2. Reduce emissions of pollutants, toxins and waste, and adequately dispose waste.
3. Enhance recyclability and reuse of raw materials and products.
4. Maximize sustainability of renewable resources.

5.
6. Increase product and service effects.

Article 16 To enhance the use efficiency of water resources, the Company shall adequately and sustainably use water resources and set up relevant management measures.

The Company shall set up and strengthen relevant environment protection measures, so as to avoid polluting water, air and land, make every effort to reduce the adverse impact on human health and the environment, and adopt the optimal pollution prevention and control measures.

Article 17 The Company assesses the potential risks and opportunities related to climate change for both the present and the future, and implements corresponding countermeasures.

The Company shall adopt the universal standards and guidance to execute corporate greenhouse gas stocktaking and disclose the details, in which the scope covers the following:

1. Direct greenhouse gas emissions: the sources of greenhouse gas emissions which are owned and controlled by the Company.
2. Indirect greenhouse gas emissions: those that are generated from the use of the energy, such as externally purchased electricity, heat or steam.
3. Other indirect emissions: emissions generated by company activities are not indirect energy emissions, but come from emission sources owned or controlled by other companies.

The company calculates greenhouse gas emissions, water consumption and the total weight of waste, and formulates policies for energy conservation and carbon reduction, greenhouse gas reduction, water use reduction or other waste management. It also incorporates the acquisition of carbon rights into the company's carbon reduction strategic plan and promote it accordingly. So as to ting activities on climate change.

Article 18 The Company shall comply with relevant laws and regulations and the International Bill of Human Rights for the rights, such as gender equality, the right to work, and prohibition of discrimination.

To fulfill its responsibility for human right protection, the Company shall set up relevant management policies and procedures including the following:

1.
2. ivities and internal management on human rights and set up corresponding handling procedures.
3. statements.

4. When human rights are infringed, the handling procedure in relation to the involved stakeholders shall be disclosed.

The Company shall follow the internationally recognized human rights of labor, such as the freedom of association, collective bargaining right, care for underprivileged groups, prohibition of child labor, elimination of all forms of forced labor and deletion of recruitment and employment discrimination, and ensure that its human resource utilization policies are free from differential treatments over gender, race, socioeconomic position, age and marital and family status, so as to fulfill equality and adequacy in employment, hiring terms, remuneration, welfare, training, evaluation and promotion opportunities.

For the matters harming labor rights and interests, the Company shall provide an effective and appropriate complaint mechanism to ensure equality and transparency of the complaint process. The complaint channels shall be concise, convenient and unobstructed, and the complaints received from employees be properly responded.

Article 19 The Company shall provide its employees with sufficient information, so they can have the knowledge about the labor laws and the rights they are entitled to have in the country where the Company operates its business.

Article 20 The Company shall provide its personnel with a safe and health working environment, including required health and first-aid facilities, and devote its efforts to reducing the personnel safety and health hazardous factors, so as to prevent occupational disasters.

The Company shall periodically hold safety and health educational training for its personnel.

Article 21 The Company shall create a good environment for its personnel to develop their career, and establish an effective career capacity development plan for them.

The Company shall appropriately reflect its corporate operating performance or outcome in its employee remuneration policy, so as to ensure smooth recruitment, retention and motivation of its personnel, and attain the goal for sustainable business operating.

Article 22 The Company shall establish a channel to communicate with its employees on a regular basis, so its employees can acquire the information regarding the

opinions accordingly.

The Company shall respect the right of its employee representatives to negotiate the working conditions with the Company, and provide its employees with required information and hardware facilities, so as to have smooth negotiation and cooperation with employees and employee representatives.

with the laws and regulations in relation to the Personal Information Protection Act

Article 26 The Company shall devote its efforts to assessing the influence of its procurement conduct on the environment and the society of the supplying source and community, and cooperating with suppliers to jointly carry out the corporate social responsibility.

Prior to developing a business relationship, the Company shall assess if its suppliers have any records in relation to the impact on the environment and the society, so as to avoid having transactions with those who have the conflict with

When the Company enters into a contract with any of its major suppliers, the contract content shall cover compliance with

responsibility policy. In case that the supplier breaches the policy and causes significant impact on the environment and the society of the supplying source and community, the contract can be terminated or dissolved at any time.

Article 27 The Company shall assess the impact of its operating on the community, and

to enhance community identity.

The Company, through equity investment, commercial activities, endowments, volunteering service or other charitable professional services etc., dedicates resources to organizations that commercially resolve social or environmental issues, participates in events held by citizen organizations, charities and government agencies relating to community development and community education to promote community development.

Article 27-1 Listed companies are advised to continuously channel resources into cultural and artistic activities or the cultural and creative industries through donations, sponsorships, investments, procurement, strategic partnerships, corporate volunteer technical services, or other supporting models, in order to promote cultural development.

Article 28 The Company shall disclose its information in accordance with relevant laws and

sufficiently release relevant and reliable information in relation to corporate social responsibility, so as to enhance its information transparency.

The corporate social responsibility related information to be disclosed by the Company is as follows:

1. The corporate social responsibility policy, system or relevant management guidelines and concrete promotion plan adopted by the board of directors.
2. The risk and impact of the factors, such as corporate governance fulfillment,

sustainable environment development, social welfare protection, etc., on the

3. The performance goal, measures and implementation efficiency set up by the Company for its corporate social responsibility.
4. Major stakeholders and the issues concerned by them.
5.

   performance of significant environmental and social issues.
6. Other information in relation to corporate social responsibility.

Article 29 The Company shall adopt the standards or guidelines widely recognized around the world to prepare its annual corporate social responsibility report. The report sha

obtain assurance or guarantee from a third party in order to reinforce information reliability.

The content shall include the following:

1. Implementation of the corporate social responsibility policy, system or relevant management guidelines and concrete promotion plans.
2. Major stakeholders and the issues concerned by them.
3.

   corporate governance, development of a sustainable environment, protection of social welfare and facilitation of economic development.
4. Directions and goals for future improvement.

Article 30 The Company shall keep an eye on the development of local and foreign corporate social responsibility related standards and the change of the corporate environment, and further review and improve its corporate social responsibility system, so as to enhance the effect of the fulfillment of corporate social responsibility.

Article 31 The Principles shall be implemented after adoption by the board of directors, and the same shall apply to the revisions.

Article 32 The Principles were set up on November 14, 2014. The first amendment was made on October 29, 2019. The second amendment was made on March 20, 2020. The third amendment was made on February 10, 2022. The fourth amendment was made on February 8, 2023.